**Q1-Q84**

1. I am given a real opportunity to improve my skills in my organization.

2. I have enough information to do my job well.

3. I feel encouraged to come up with new and better ways of doing things.

4. My work gives me a feeling of personal accomplishment.

5. I like the kind of work I do.

6. I know what is expected of me on the job.

7. When needed I am willing to put in the extra effort to get a job done.

8. I am constantly looking for ways to do my job better.

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

10. My workload is reasonable.

11. My talents are used well in the workplace.

12. I know how my work relates to the agency's goals and priorities.

13. The work I do is important.

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

15. My performance appraisal is a fair reflection of my performance.

16. I am held accountable for achieving results.

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

18. My training needs are assessed.

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

20. The people I work with cooperate to get the job done.

21. My work unit is able to recruit people with the right skills.

22. Promotions in my work unit are based on merit.

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

24. In my work unit, differences in performance are recognized in a meaningful way.

25. Awards in my work unit depend on how well employees perform their jobs.

26. Employees in my work unit share job knowledge with each other.

27. The skill level in my work unit has improved in the past year.

28. How would you rate the overall quality of work done by your work unit?

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

30. Employees have a feeling of personal empowerment with respect to work processes.

31. Employees are recognized for providing high quality products and services.

32. Creativity and innovation are rewarded.

33. Pay raises depend on how well employees perform their jobs.

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

35. Employees are protected from health and safety hazards on the job.

36. My organization has prepared employees for potential security threats.

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

39. My agency is successful at accomplishing its mission.

40. I recommend my organization as a good place to work.

41. I believe the results of this survey will be used to make my agency a better place to work.

42. My supervisor supports my need to balance work and other life issues.

43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

44. Discussions with my supervisor/team leader about my performance are worthwhile.

45. My supervisor/team leader is committed to a workforce representative of all segments of society.

46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.

47. Supervisors/team leaders in my work unit support employee development.

48. My supervisor/team leader listens to what I have to say.

49. My supervisor/team leader treats me with respect.

50. In the last six months, my supervisor/team leader has talked with me about my performance.

51. I have trust and confidence in my supervisor.

52. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

53. In my organization, leaders generate high levels of motivation and commitment in the workforce.

54. My organization's leaders maintain high standards of honesty and integrity.

55. Managers/supervisors/team leaders work well with employees of different backgrounds.

56. Managers communicate the goals and priorities of the organization.

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

59. Managers support collaboration across work units to accomplish work objectives.

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?

61. I have a high level of respect for my organization's senior leaders.

62. Senior leaders demonstrate support for Work/Life programs.

63. How satisfied are you with your involvement in decisions that affect your work?

64. How satisfied are you with the information you receive from management on what's going on in your organization?

65. How satisfied are you with the recognition you receive for doing a good job?

66. How satisfied are you with the policies and practices of your senior leaders?

67. How satisfied are you with your opportunity to get a better job in your organization?

68. How satisfied are you with the training you receive for your present job?

69. Considering everything, how satisfied are you with your job?

70. Considering everything, how satisfied are you with your pay?

71. Considering everything, how satisfied are you with your organization?

72. Have you been notified that you are eligible to telework? Telework means working at a location other than your normal work site during your regular work hours (excludes travel).

73. Please select the response below that BEST describes your current teleworking situation:

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

79. How satisfied are you with the following Work/Life programs in your agency? Telework

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)'

**VALUE LABELS**

**Q1 TO Q8**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

**Q9 TO Q18**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "Do Not Know "

**Q19**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "No Basis to Judge"

**Q20**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

**Q21 TO Q27**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "Do Not Know"

**Q28**

5 " Very Good"

4 " Good"

3 " Fair"

2 " Poor"

1 " Very Poor"

**Q29 TO Q39**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "Do Not Know"

**Q40**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

**Q41 TO Q47**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "Do Not Know"

**Q48 TO Q51**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

**Q52**

5 " Very Good"

4 " Good"

3 " Fair"

2 " Poor"

1 " Very Poor"

**Q53 TO Q59**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "Do Not Know”

**Q60**

5 " Very Good"

4 " Good"

3 " Fair"

2 " Poor"

1 " Very Poor"

X “Do Not Know”

**Q61 TO Q62**

5 "Strongly Agree"

4 "Agree"

3 "Neither Agree nor Disagree"

2 "Disagree"

1 "Strongly Disagree"

X "Do Not Know"

**Q63 TO Q71**

5 "Very Satisfied"

4 "Satisfied"

3 "Neither Satisfied nor Dissatisfied"

2 "Dissatisfied"

1 "Very Dissatisfied"

**Q72**

1 “Yes”

2 “No”

3 “Not sure”

**Q73**

1 “I telework 3 or more days per week.”

2 “I telework 1 or 2 days per week.”

3 “I telework, but no more than 1 or 2 days per month.”

4 “I telework very infrequently, on an unscheduled or short-term basis.”

5“I do not telework because I have to be physically present on the job (e.g., Law Enforcement Officers, Park Rangers, Security Personnel).”

6 “I do not telework because I have technical issues (e.g., connectivity, inadequate equipment) that prevent me from teleworking.”

7 “I do not telework because I did not receive approval to do so, even though I have the kind of job where I can telework.”

8 “I do not telework because I choose not to telework.”

**Q74 TO Q78**

1 “Yes”

2 “No”

3 “Not available to me”

**Q79 TO Q84**

5 "Very Satisfied"

4 "Satisfied"

3 "Neither Satisfied nor Dissatisfied"

2 "Dissatisfied"

1 "Very Dissatisfied"

X “No Basis to Judge”

**DLOC**

1. Where do you work?
   1. Headquarters
   2. Field

**DSUPER**

1. What is your supervisory status?
2. Non-Supervisor/ Team Leader
3. Supervisor
4. Manager/Executive

**DSEX**

1. Are you:
2. Male
3. Female

**DMINORITY**

[1] Minority

[2] Non-minority

**DAGEGRP**

1. What is your age group?
2. 29 and under
3. 30-39
4. 40-49
5. 50-59
6. 60 or older

**DPAYCAT**

1. What is your pay category/grade?
2. Federal Wage System
3. GS 1-6
4. GS 7-12
5. GS 13-15
6. SES/SL/ST/Other

**DFEDTEN**

1. How long have you been with the Federal Government (excluding military service)?

[B] Up to 3 years

[C] 4 to 5 years

[D] 6 to 10 years

[E] 11 to 14 years

[F] 15 to 20 years

[G] More than 20 years

**DAGYTEN**

1. How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

[B] Up to 3 years

[C] 4 to 5 years

[D] 6 to 10 years

[E] 11 to 20 years

[F] More than 20 years

**DLEAVING**

1. Are you considering leaving your organization within the next year, and if so, why?
2. No
3. Yes, to retire
4. Yes, to take another job within the Federal Government
5. Yes, to take another job outside the Federal Government
6. Yes, other

**DRETIRE**

1. I am planning to retire:
2. Within one year
3. Between one and three years
4. Between three and five years
5. Five or more years

**Additional Variables:**

**POSTWT:** Weight applied to each respondent.

**Agency:**

AF Department of the Air Force

AG Department of Agriculture

AJ National Endowment for the Arts

AK National Endowment for the Humanities

AL Institute of Museum and Library Services

AM U.S. Agency for International Development

AR Department of the Army

AU Federal Labor Relations Authority

BD Merit Systems Protection Board

BF Defense Nuclear Facilities Safety Board

BG Pension Benefit Guaranty Corporation

BO Office of Management and Budget

BT US Access Board (Architectural and Transportation Barriers Compliance Board)

CC Commission on Civil Rights

CM Department of Commerce

CT Commodity Futures Trading Commission

CU National Credit Union Administration

DD OSD, Joint Staff, Defense Agencies, and DoD Field Activities

DJ Department of Justice

DL Department of Labor

DN Department of Energy

DR Federal Energy Regulatory Commission

EB Export-Import Bank of the United States

ED Department of Education

EE Equal Employment Opportunity Commission

EP Environmental Protection Agency

EW Trade and Development Agency

FC Federal Communications Commission

FJ Chemical Safety and Hazard Investigation Board

FM Federal Mediation and Conciliation Service

FQ Court Services and Offender Supervision Agency

FT Federal Trade Commission

GS General Services Administration

GW International Boundary and Water Commission: U.S. & Mexico

HB Committee for Purchase from People Who Are Blind or Severely Disabled

HE Department of Health and Human Services

HF Federal Housing Finance Agency

HP Advisory Council on Historic Preservation

HS Department of Homeland Security

HU Department of Housing and Urban Development

IB Broadcasting Board of Governors

IF Inter-American Foundation

IG National Indian Gaming Commission

IN Department of the Interior

KS Corporation for National and Community Service

LF Federal Election Commission

MC Federal Maritime Commission

NF National Science Foundation

NL National Labor Relations Board

NM National Mediation Board

NN National Aeronautics and Space Administration

NP National Capital Planning Commission

NQ National Archives and Records Administration

NU Nuclear Regulatory Commission

NV Department of the Navy

OM Office of Personnel Management

OS Occupational Safety and Health Review Commission

PJ Postal Regulatory Commission

RE Office of Navajo and Hopi Indian Relocation

RF Federal Retirement Thrift Investment Board

RR Railroad Retirement Board

SB Small Business Administration

SE Securities and Exchange Commission

SI Small independent agencies

SK Consumer Product Safety Commission

SN National Gallery of Art

SS Selective Service System

ST Department of State

SW Woodrow Wilson International Center for Scholars

SZ Social Security Administration

TB National Transportation Safety Board

TC U.S. International Trade Commission

TD Department of Transportation

TN Office of the U.S. Trade Representative

TR Department of the Treasury

TX Surface Transportation Board

VA Department of Veterans Affairs

**SubElem:**

0000 No agency, corrected case in 2006

ARCE U.S. ACE

AF0B U.S. Air Force Academy

AF0D U.S. Air Forces, Europe

AF0J Air Education and Training Command

AF0M Headquarters, Air Force Reserve

AF0R Pacific Air Forces

AF0U Air Force Intelligence, Surveillance, & Reconnaissance Agency

AF0V Air Force Special Operations Command

AF1C Air Combat Command

AF1L Air Mobility Command

AF1M Air Force Materiel Command

AF1Y Air Force Civilian Training

AF1S Space Command

AF99 U.S. Air Force, Other

AFNG Air National Guard Units (Title 32)

AFGS Air Force Global Strike Command

AGFA Farm Service Agency

AG08 Risk Management Agency

AG10 Foreign Agricultural Service

AG37 Food Safety and Inspection Service

AG11 Forest Service

AG16 Natural Resources Conservation Service

AG30 Food and Nutrition Service

AG23 Office of the Inspector General

AG07 Rural Development

AG03 Agricultural Research Service

AG98 Combined Research, Education, and Economic Services

AG20 National Agricultural Statistics Service

AG91 Marketing and Regulatory Programs

AGDA Departmental Management

AG90 Office of the Chief Financial Officer

AG99 All other USDA

AG14 Office of the General Counsel

AGNA National Appeals Division

AJ99 National Endowment for the Arts

AK99 National Endowment for the Humanities

AL99 Institute of Museum and Library Services

AM99 U.S. Agency for International Development

AR99 Department of the Army, Other

ARAE U.S. Army Acquisition Support Center

ARAS U.S. Army Intelligence and Security Command

ARAT U.S. Army Test and Evaluation Command

ARBA U.S. Army Installation Management Command

ARCS Immediate Office of the Chief-of-Staff of the Army

ARE1 Immediate Office of the Commander in Chief of the U.S. Army

ARFC U.S. Army Forces Command

ARG6 U.S. Army Network Enterprise Technology Command/9th Army Signal Command

ARHR U.S. Army Reserve Command

ARJA Joint Activities

ARMC U.S. Army Medical Command

ARAC U.S. Army Contracting Command

ARMM U.S. Army Material Command - Other

ARNG Army National Guard Units (Title 32)

ARSB Field Operating Offices of the Office of the Secretary of the Army

ARSE HQDA Field Operating Agencies and Staff Support Agencies

ARSP U.S. Special Operations Command (Army)

ARTA U.S. Army Accession Command

ARTC U.S. Army Training and Doctrine Command

ARTM U.S. Military Entrance Processing Command

AU99 Federal Labor Relations Authority

BD99 Merit Systems Protection Board

BF99 Defense Nuclear Facilities Safety Board

BG99 Pension Benefit Guaranty Corporation

BO00 Office of Management and Budget

BT99 US Access Board

BW99 Nuclear Waste Technical Review Board

CC99 Commission on Civil Rights

CM63 Bureau of the Census

CM55 International Trade Administration

CM57 National Institute of Standards and Technology

CM54 National Oceanic and Atmospheric Administration

CM56 U.S. Patent and Trademark Office

CM99 Department of Commerce

CT99 Commodity Futures Trading Commission

CU99 National Credit Union Administration

DD01 Office of the Secretary of Defense

DD04 Defense Information Systems Agency

DD07 Defense Logistics Agency

DD10 Defense Contract Audit Agency

DD16 Department of Defense Education Activity

DD21 Washington Headquarters Services

DD26 Office of the Inspector General

DD27 Missile Defense Agency

DD34 Defense Commissary Agency

DD35 Defense Finance and Accounting Service

DD60 TRICARE Management Activity

DD63 Defense Contract Management Agency

DD99 Department of Defense (except Departments of the Air Force, Army, and Navy), Other

DJ02 Federal Bureau of Investigation

DJ03 Bureau of Prisons/Federal Prison System

DJ07 Office of Justice Programs

DJ08 U.S. Marshals Service

DJ09 Executive Office for U.S. Attorneys and the Office of the U.S. Attorneys

DJ10 Office of the Inspector General

DJ11 U.S. Trustee Program

DJ12 Executive Office for Immigration Review

DJ15 Bureau of Alcohol, Tobacco, Firearms, and Explosives

DJ99 Department of Justice, Other

DJEA Drug Enforcement Agency

DJFF OBD (Justice Management Division)

DJGG OBD (Anti-Trust Division)

DJHH OBD (Civil Division)

DJJJ OBD (Civil Rights Division)

DJKK OBD (Criminal Division)

DJLL OBD (Environment and Natural Resources Division)

DJMM OBD (Tax Division)

DJNN OBD (National Drug Intelligence Center)

DLAM Office of the Assistant Secretary for Administration and Management (OASAM)

DLET Employment & Training Administration (ETA)

DLLS Bureau of Labor Statistics (BLS)

DLMS Mine Safety & Health Administration (MSHA)

DLPW Employee Benefits Security Administration (EBSA)

DLSH Occupational Safety & Health Administration (OSHA)

DLCC Office of Federal Contract Compliance Programs (OFCCP)

DLLM Office of Labor-Management Standards (OLMS)

DLWC Office of Workers'' Compensation Programs (OWCP)

DLWH Wage and Hour Division (WHD)

DL99 Other DOL Agency

DN\_1 DOE HQ Program Offices

DN\_2 DOE HQ Staff Offices

DN\_3 DOE Field Locations

DN\_8 NNSA

DN\_6 Power Marketing Administrations

DN\_7 Bonneville Power Administration

DR99 Federal Energy Regulatory Commission

EB99 Export-Import Bank

EDEC OFFICE FOR CIVIL RIGHTS

EDEF OFFICE OF INSPECTOR GENERAL

EDEH OFFICE OF SPECIAL EDUATION AND REHABILITATIVE SERVICES

EDEL OFFICE OF THE CHIEF FINANCIAL OFFICER

EDEN FEDERAL STUDENT AID

EDEP OFFICE OF POSTSECONDARY EDUCATION

EDES OFFICE OF ELEMENTARY AND SECONDARY EDUCATION

ED99 Education – Other

EE99 Equal Employment Opportunity Commission

EP01 EPA - Office of the Administrator

EP02 EPA - Office of Enforcement Compliance Assurance

EP04 EPA - Office of Administration and Resources Management

EP05 EPA - Office of Water

EP06 EPA - Office of Solid Waste and Emergency Response

EP07 EPA - Office of Air and Radiation

EP08 EPA - Office Chemical Safety and Pollution Prevention

EP09 Office of Research and Development

EP03 OGC, OIG, CFO, Offices of International Affairs and Environmental Information

EP10 Region 1 - Boston

EP11 Region 2 - New York

EP12 Region 3 - Philadelphia

EP13 Region 4 - Atlanta

EP14 Region 5 - Chicago

EP15 Region 6 - Dallas

EP16 Region 7 - Kansas City

EP17 Region 8 - Denver

EP18 Region 9 - San Francisco

EP19 Region 10 - Seattle

EP99 EPA - Other

EW99 Trade and Development Agency

FC99 Federal Communications Commission

FJ99 Chemical Safety and Hazard Investigation Board

FM99 Federal Mediation and Conciliation Service

FQ99 Court Services and Offender Supervision Agency

FT99 Federal Trade Commission

GS16 Central Office – Federal Acquisition Service (FAS)

GS11 Office of the Chief Financial Officer

GS03 Central Office – Public Buildings Service (PBS)

GS99 GSA - Other

GW99 International Boundary and Water Commission

HB99 Committee for Purchase from People Who Are Blind

HE12 Administration on Aging

HE90 Administration for Children and Families

HE33 Agency for Healthcare Research and Quality

HE39 Centers for Disease Control and Prevention

HE70 Centers for Medicare & Medicaid Services

HE36 Food and Drug Administration

HE34 Health Resources and Services Administration

HE37 Indian Health Service

HE10 Office of the Secretary

HE38 National Institutes of Health

HE32 Substance Abuse & Mental Health Services Administration

HF99 Federal Housing Finance Agency

HP99 Advisory Council on Historic Preservation

HSAB Citizenship and Immigration Services, United States

HSAC United States Coast Guard (USCG)

HSBD Customs and Border Protection

HSCB Federal Emergency Management Administration (FEMA)

HSBE Federal Law Enforcement Training Center (FLETC)

HSBB Immigration and Customs Enforcement (ICE)

HSAE Office of the Inspector General (OIG)

HSAD United States Secret Service (USSS)

HSFA Under Secretary for Science and Technology (S&T)

HSBC Transportation Security Administration (TSA)

HS99 DHS – Other

HU00 Department of Housing and Urban Development

IB99 Broadcasting Board of Governors

IF99 Inter-American Foundation

IG99 National Indian Gaming Commission

IN05 BLM

IN07 BOR

IN06 BIA/BIE

IN08 USGS

IN10 NPS

IN15 FWS

IN22 OSM

IN23 BOEMRE

IN24 OIG

IN21 SOL

IN01 NBC/OS

IN26 OST

KS99 Corporation for National and Community Service

LF99 Federal Election Commission

MA99 Marine Mammal Commission

MC99 Federal Maritime Commission

NF00 National Science Foundation

NK99 National Council on Disability

NL99 National Labor Relations Board

NM99 National Mediation Board

NN21 ARC

NN24 DFRC

NN22 GRC

NN51 GSFC

NN72 JSC

NN76 KSC

NN23 LARC

NN62 MSFC

NN64 SSC

NN10 HQ

NP99 National Capital Planning Commission

NQ99 National Archives and Records Administration

NU99 Nuclear Regulatory Commission

NV11 Immediate Office of the Chief of Naval Operations

NV12 Assistant for Administration, Under Secretary of the Navy

NV14 Office of Naval Research

NV15 Naval Intelligence Command

NV18 Naval Medical Command

NV19 Naval Air Systems Command

NV22 Bureau of Naval Personnel

NV23 Naval Supply Systems Command

NV24 Naval Sea Systems Command

NV25 Naval Facilities Engineering Command

NV33 Military Sealift Command

NV39 Space and Naval Warfare Systems Command

NV52 Commander, Navy Installations

NV60 U.S. Atlantic Fleet, Commander in Chief

NV70 U.S. Pacific Fleet, Commander in Chief

NV76 Naval Education and Training Command

NVMR U.S. Marine Corps

NV99 Department of the Navy, Other

OM21 Employee Services

OM22 Federal Investigative Services

OM23 HR Solutions

OM24 Office of the Chief Financial Officer

OM25 Office of the Inspector General

OM99 Office of Personnel Management

OS99 Occupational Safety and Health Review Commission

PJ99 Postal Regulatory Commission

RE99 Office of Navajo and Hopi Indian Relocation

RF99 Federal Retirement Thrift Savings Board

RR99 Railroad Retirement Board

SB00 Small Business Administration

SE99 Securities and Exchange Commission

SK99 Consumer Product Safety Commission

SN99 National Gallery of Art

SS99 Selective Service System

ST00 Department of State

SW99 Woodrow Wilson International Center For Scholars

SZ00 Social Security Administration

TB99 National Transportation Safety Board

TC99 International Trade Commission

TD02 Federal Aviation Administration (FAA)

TD03 Federal Highway Administration (FHWA)

TD99 DOT - Other

TN99 Office of the U.S. Trade Representative

TRAI Bureau of Engraving and Printing

TRAB Bureau of Public Debt

TR91 Departmental Offices

TRAF Financial Crimes Enforcement Network

TRAA Financial Management Service

TR93 Internal Revenue Service

TRAD U.S. Mint

TRAJ Office of the Comptroller of the Currency (OCC)

TR95 Office of Inspector General

TR35 Office of Thrift Supervision (OTS)

TRTG The Inspector General for Tax Administration

TR40 Alcohol and Tobacco Tax and Trade

TX15 Surface Transportation Board

VAAF Office of the Inspector General

VALA Veterans Benefits Administration

VAPA National Cemetery Administration

VATA Veterans Health Administration

VA99 VA Central Office